

Test**4**Sure



- ✓ Online Tool, Convenient, easy to study.
- ✓ Instant Online Access
- ✓ Supports All Web Browsers
- ✓ Practice Online Anytime
- ✓ Test History and Performance Review
- ✓ Supports Windows / Mac / Android / iOS, etc.



- ✓ Installable Software Application
- ✓ Simulates Real Exam Environment
- ✓ Builds Exam Confidence
- ✓ Supports MS Operating System
- ✓ Two Modes For Practice
- ✓ Practice Offline Anytime



- ✓ Printable PDF Format
- ✓ Prepared by IT Experts
- ✓ Instant Access to Download
- ✓ Study Anywhere, Anytime
- ✓ 365 Days Free Updates
- ✓ Free PDF Demo Available



Security & Privacy

We respect customer privacy. We use McAfee's security service to provide you with utmost security for your personal information & peace of mind.



365 Days Free Updates

Free update is available within 365 days after your purchase. After 365 days, you will get 50% discounts for updating.



Money Back Guarantee

Full refund if you fail the corresponding exam in 90 days after purchasing. And Free get any another product.



Instant Download

After Payment, our system will send you the products you purchase in mailbox in a minute after payment. If not received within 2 hours, please contact us.

<http://www.test4sure.com/>

Choose our valid torrent for sure pass of the actual test.

Exam : **C_THR95_2205**

Title : Certified Application Associate
- SAP SuccessFactors Career
Development Planning and
Mentoring 1H/2022

Vendor : SAP

Version : DEMO

NO.1 An employee wants to save a new development goal and receives the error message "Comment is required". The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- A. The transcript-disable-fancy-pod switch
- B. The field permission
- C. The threaded-feedback switch
- D. The action permission

Answer: B

NO.2 Which of the following are valid development plan template IDs? Note: There are 2 correct answers to this question.

- A. 4001
- B. 2021
- C. 2001
- D. 4201

Answer: A,D

NO.3 After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Manage Templates
- B. Edit Org Chart Configuration
- C. Configure Object Definition
- D. Import/Export Data Model

Answer: C

NO.4 Why do employees use the Career Worksheet? Note: There are 2 correct answers to this question.

- A. To display the required position code description
- B. To display the expected rating of the record compared to the future rating
- C. To understand the required efforts to move to the future role
- D. To view required competencies for each role

Answer: C,D

NO.5 What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- A. TBH positions
- B. SAP Jam
- C. Achievements
- D. Qualtrics

Answer: A,B

NO.6 Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform? Note: There are 3 correct answer to this question.

- A. Utilize Program Level Text Replacement.
- B. Import MDF data from Import and Export Data.
- C. Import custom labels in Admin Center.
- D. Assign the MDF permission for Configure Object Definition.
- E. Select the picklist in the settings of Manage Mentoring Programs.

Answer: C,D,E

NO.7 Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this? Note: There are 3 correct answer to this question

- A. The development_goals field must be defined in the development plan.
- B. The development_goals field must be defined in field-permission.
- C. The development_goals field must be defined in Career Worksheet.
- D. The Career Worksheet default template must have a competency field.
- E. The development plan default template must have a competency field

Answer: A,B,D

NO.8 Your customer needs a form-based data source filter for the Career Worksheet. What tag can you use?

- A. last-completed form
- B. assessment-filters
- C. self-assessment
- D. each-assessment

Answer: B